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For the following statements, please select the number that best reflects your agreement or disagreement based on your perceptions and experiences within your **team environment**. There are five possible responses to each statement ranging from 'Strongly Disagree' (number 1) to 'Strongly Agree' (number 5).

		Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1.	I am not afraid to ask for honest feedback from my team.	1	2	3	4	5
2.	I do not worry about repercussions when I seek help from my team.	1	2	3	4	5
3.	When I disagree with the team, I feel comfortable voicing my opinion.	1	2	3	4	5
4.	I am not afraid to speak up to my team about my concerns.	1	2	3	4	5
5.	I am not afraid to advocate for others within my team.	1	2	3	4	5
6.	My team cares about my well-being.	1	2	3	4	5
7.	I trust my team members.	1	2	3	4	5
8.	My team makes me feel included.	1	2	3	4	5
9.	I feel respected by my team.	1	2	3	4	5
10.	I have a good relationship with my team members.	1	2	3	4	5
11.	I feel a sense of belonging on my team.	1	2	3	4	5
12.	People in the team embrace members' diverse perspectives.	1	2	3	4	5
13.	There are services in the organization to help those in need.	1	2	3	4	5
14.	There are policies in place to protect me.	1	2	3	4	5

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		Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
15.	Supportive resources are accessible.	1	2	3	4	5
16.	I know where to seek help in my organization when I need it.	1	2	3	4	5
17.	Resources are available to enhance my performance.	1	2	3	4	5
18.	If something goes wrong, I know where to find information to solve the issue.	1	2	3	4	5
19.	My position is secure.	1	2	3	4	5
20.	My future with the team is clear.	1	2	3	4	5
21.	I identify myself as an important member of my team.	1	2	3	4	5
22.	I do not worry about being let go from the team.	1	2	3	4	5
23.	I am stable in my position.	1	2	3	4	5
24.	I feel confident in my position.	1	2	3	4	5
25.	My leader(s) encourage a culture of inclusion.	1	2	3	4	5
26.	I trust my leader(s) to be honest with me.	1	2	3	4	5
27.	My leader(s) provide effective guidance.	1	2	3	4	5
28.	I receive constructive feedback from my leader(s).	1	2	3	4	5
29.	My leader(s) coach me to be better.	1	2	3	4	5
30.	My leader(s) act quickly to correct problems.	1	2	3	4	5

END OF ASSESSMENT